



# JEEV iKA

An Initiative of Government of Bihar for Poverty Alleviation

## Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref. No: BRUPS/ESTH-HR/1197/16/3989

Date: 28.12.2016

### Office Order

It has been alleged that Mr. Ranveer Kumar Ujala during his tenure as Livelihoods Specialist at BPIU – Govindpur, Nawada has showed insubordination to his superior officer and negligence towards duty. Besides, he has been involved in assaulting Mr. Jitendra Kumar, MIS Executive. Moreover, he has also misbehaved with peers.

Therefore, he was issued a Show-Cause notice vide Ref. No. BRLP/NRLM/BPIU/Gov/HR&Admin/09 Dated. 18.12.2014. Mr. Ujala submitted his reply wherein he has denied all the charges levelled against him.

Again, DPM issued a Show-Cause notice to Mr. Ujala vide Ref. No. BRLPS/DPCU/NWD/14-15/184 Dated. 27.01.2015 wherein he was charged for assaulting Mr. Jitendra Kumar, MIS Executive again in front of district level officials and BPM Govindpur. Besides, he was also charged for misbehaving with Mr. Shравan Kumar, Manager – H&N and making derogatory remarks in respect to BPM – Govindpur. In reply, Mr. Ujala has denied the charges. On the contrary, he has levelled allegation upon his BPM.

In view of above, he was transferred from BPIU – Govindpur to BPIU – Meskaur but he failed to improve his official conduct and again showed negligence towards his duty. Hence, he was issued a Show-Cause notice vide Ref. No. BRLPS/DPCU/Nawada/BPIU Meskaur/2014-15/HR/13 Dated. 19.02.2015 in the matter. Mr. Ujala submitted his reply wherein he again denied the charges.

His matter was referred to DPCU level. A District Level Inquiry Committee was constituted to inquire into the matter. Post investigation, the Inquiry Committee asserted in its report that behaviour of Mr. Ranveer Kumar Ujala is indecent. He has committed insubordination and negligence towards duty. He did not improve his conduct even if he was transferred from BPIU – Govindpur to BPIU – Meskaur. He has assaulted Mr. Jitendra Kumar, MIS executive during his tenure as LHs in Govindpur block. Besides, he misbehaved with District Inquiry Committee members and destroyed the related official documents. Moreover, he was unauthorisedly absent from 26.05.2014 – 02.09.2014.

On the basis of analyses of facts and records in the case along with the replies of Mr. Ranveer Kumar Ujala, Livelihoods Specialist, it is evident that Mr. Ujala has been found guilty of insubordination, misbehaving with senior officials, assaulting MIS Executive and non-seriousness and negligence towards his duty. Moreover, in his reply, instead of furnishing his explanation, he has levelled allegation upon his BPM.

Anand Shankar  
28/12/16

In view of above, Mr. Ranveer Kumar Ujala, Livelihoods Specialist, BPIU – Meskaur, Nawada has committed gross misconduct as per Para 7.1.3, Sl. No. (b) 3, (b) 6 & (b) 10 of Annexure 6 of HRD Manual of BRLPS.

Hence, the service contract of Mr. Ranveer Kumar Ujala, Livelihoods Specialist, BPIU – Meskaur, Nawada is not being extended after 31.12.2016.

By the order of CEO

*Anand Shankar*  
28/12/16

**(Anand Shankar)**

State Project Manager – HRD

**Mr. Ranveer Kumar Ujala,**  
Livelihoods Specialist,  
BPIU – Meskaur, Nawada

**Copy to:**

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2. All SPMs / PMs / SFMs / AFMs
3. All DPMs / DPM Incharge / HR Managers / HR Incharge / Finance Managers / FM Incharge
4. IT Section
5. Concerned files